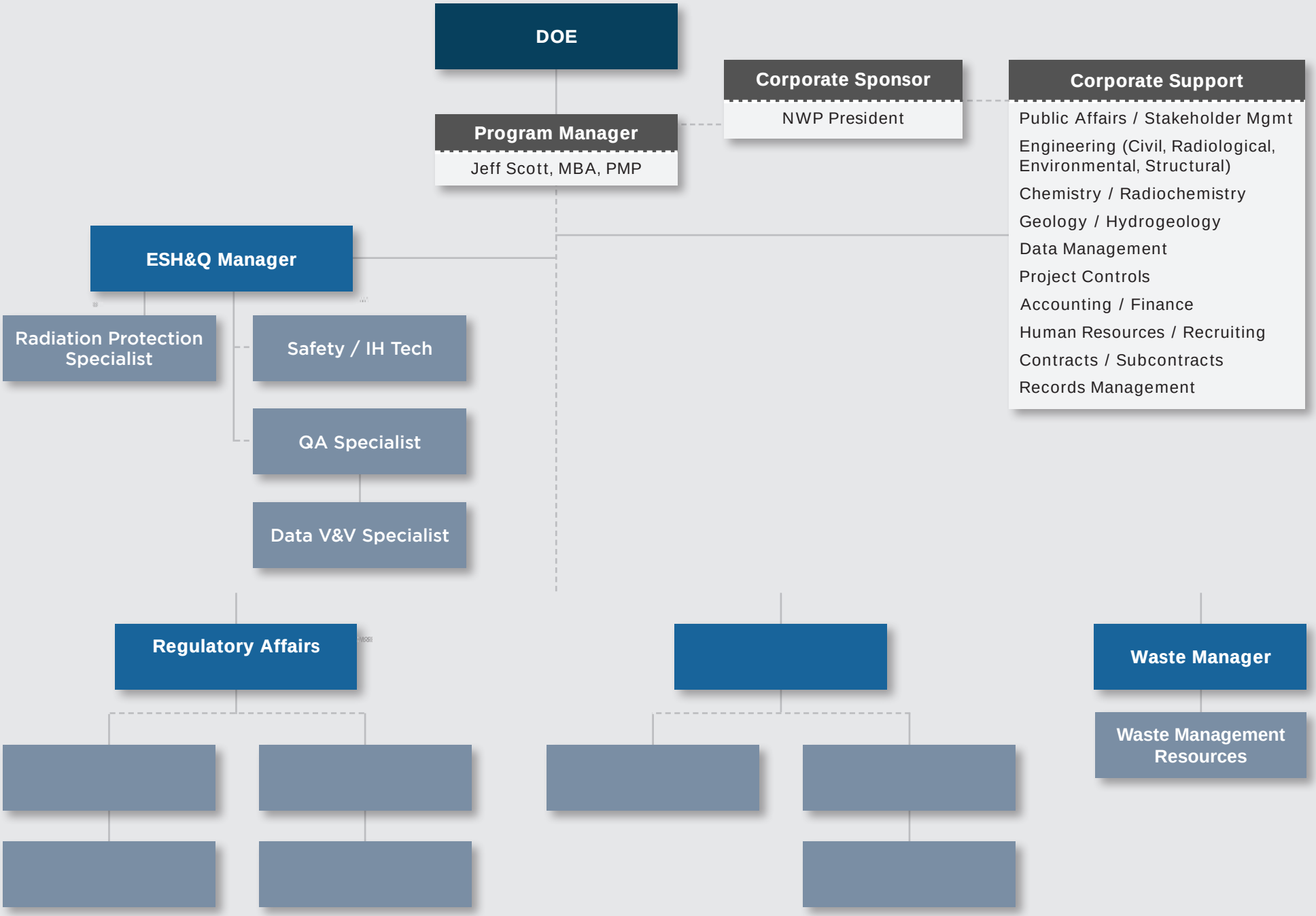ETEC ORG CHART